

TERMS AND CONDITIONS OF USE

Full Terms and Conditions for use of the Professional Personnel Management Ltd (PPM Recruitment) website.

If you're looking for information about how to have your details removed from our Database, please refer to the Candidate Information section of our web site.

Professional Personnel Management Ltd (PPM Recruitment) (“PPM”, “we” or “us”) provides you access to our website (the “Site”) in order to help you at every stage of the recruitment process. Please read these Terms of Use carefully before using the Site. Using the site indicates that you accept these Terms of Use regardless of whether or not you choose to register with us. If you do not accept these terms, do not use the Site.

Where PPM introduces by telephone, postal mail or electronic mail any candidate for a temporary assignment or employment with our hiring clients the introductions shall be subject to our standard Terms of Business as applicable. We will provide all of our hiring clients with a copy of the standard Terms of Business applicable to them at the point of registration or following registration. These Terms of Use are in addition to and not in substitution for our standard Terms of Business. Candidates seeking work as temporary workers will be required to sign our standard Terms of Assignment. These Terms of Use are in addition to and not in substitution for our standard Terms of Assignment.

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- To post or transmit on the Site any material which contains any virus or other disabling devices which interferes or may interfere with the operation of the Site; or which alters or

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- To use any device, routine or software to crash, delay, or otherwise damage the operation of this Site
- To take any action that affects our reputation or that defames, abuses, harasses or threatens others
- To encourage conduct that would be considered a criminal offence, give rise to civil liability, or otherwise be contrary to the law; or carry out such conduct yourself

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Aggregate information

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You agree fully to indemnify us and keep us fully indemnified against all costs, expenses, claims, losses, liabilities or proceedings arising from use or misuse by you of this Site.

We do not guarantee that any employer or client will ask for a candidate's information, or will interview or hire a candidate, or that any candidates will be available or will meet the needs of any employer or client. We make no representation or warranty as to the final terms and duration of any appointment obtained through this Site. Whilst we take all reasonable endeavours to ensure it is the case, we do not guarantee that any employer or client will keep confidential any candidate information or data provided to them.

If any provision of these terms and conditions is held to be invalid by a court of competent jurisdiction, such invalidity shall not affect the validity of the remaining provisions, which shall remain in full force and effect.

Your use of the Site and any links or downloads from it, and the operation of these terms and conditions, shall be governed in accordance with the laws of England and Wales. The English courts shall have exclusive jurisdiction over any dispute arising out of the use of this website.

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In case of any query regarding the information on this web site, please contact info@ppmrecruit.com.